2021-22 Student-Athlete Handbook

University of Connecticut Avery Point Athletic Department Contacts and Administration

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Student-Athlete Resources

14. (Title IX Coordinator, ADA Coordinator) 14. a. http://titleix.uconn.edu
17. One Card Office 17. http://onecard.uconn.edu
27. Academic Achievement Center 27. http://achieve.uconn.edu
32. Husky CT 32. https://huskyct.uconn.edu
Mission Statement, Core Values and Philosophy

University of Connecticut Mission Statement
The University of Connecticut is dedicated to excellence demonstrated through national and international recognition. Through freedom of academic inquiry and expression, we create and disseminate knowledge by means of scholarly and creative achievements, graduate and professional education, and outreach.

With our focus on teaching and learning, the University helps every student grow intellectually and become a contributing member of the state, national, and world communities. Through research, teaching, service, and outreach, we embrace diversity and cultivate leadership, integrity, and engaged citizenship in our students, faculty, staff, and alumni. As our state’s flagship public University, and as a land and sea grant institution, we promote the health and well-being of citizens by enhancing the social, economic, cultural, and natural environments of the state and beyond.

Core Values
In the spirit of our heritage as a land and sea grant institution, we remain committed to understanding and solving the most significant societal problems. With six campuses and several professional schools across the state, we approach our mission with a commitment to excellence, ethical action, and inclusiveness for which the four interdependent core values define our mission:

Innovation
The University of Connecticut is dedicated to discovery and communication of breakthrough and foundational ideas; to translation and collaboration across disciplines and communities; and to positive transformation through research, scholarship, and creative works.

Leadership
UConn’s students will become well-educated leaders and global citizens who excel in addressing the challenges of the 21st century; in them, we will cultivate critical thinking, creativity, and joy in lifelong learning. We will serve the state, the nation, and the world through our research, teaching, and outreach.

Global Engagement
Through outreach, research, and partnerships, we promote sustainable development and a happy, healthy, and inclusive society. This engagement is local and global, based on intercultural understanding and recognition of the transnational nature of the challenges and opportunities we face.

Diversity
In our culturally and intellectually diverse community, we appreciate differences in one another as well as similarities, and aspire to be an increasingly inclusive educational institution that attracts, retains, and values talented people from all backgrounds. We believe in diversity in intellectual approach and outlook. We embrace diversity not as a keyword for token inclusion of the underrepresented, but as a commitment to fostering a welcoming environment in which all individuals can achieve their fullest potential and in which open and respectful communication is facilitated.
University of Connecticut Avery Point Athletic Department

It is the objective of the Athletic Department to provide student-athletes opportunities to participate in an intercollegiate athletics program of the highest quality, resulting in an experience that becomes an integral and valued component of their total educational experience at the University. In addition, it is also the goal of the department to provide an atmosphere for overall well-being through a variety of recreational and fitness opportunities, both through our Waterfront Program, and through programming in coordination with our available gymnasium, pool and weight training/fitness facilities.

To achieve this objective, the Athletic Department will incorporate the following:

• Develop and maintain a highly competitive and sound athletic program reaching a standard of achievement in athletics consistent with our purposes as a University.

• Employ coaches and staff members who exhibit high standards of integrity and ethical behavior, including sportsmanship and a desire to assist student-athletes to reach their academic potential. All employees of the Department must maintain these high standards and strive to learn and follow in good faith all of the rules of the athletic associations with which the University is affiliated.

• Recruit student-athletes who are capable of success in the University’s academic program, and provide academic support and student development opportunities that will effectively assist student-athletes to reach their potential.

• Provide equitable opportunities for men and women by developing and sustaining programs that help student-athletes achieve their maximum potential, both athletically and academically.

• Operate the Department’s athletics program in a manner that does not detract from the student-athletes’ educational opportunities. The University expects its student-athletes to maintain academic, as well as other University standards, while seeking a degree. The Department assumes an active role in assisting student-athletes to achieve this goal.

• Promote character development in our student-athletes, including leadership qualities, sportsmanship, teamwork and academic excellence. As a representative of the Department and the University, each student-athlete is responsible for his/her actions both within and outside of the athletic arena.

• Train student-athletes in legitimate methods of good sportsmanship, competition and the will to win, and thereby contribute to the development of institutional morale, loyalty and school spirit.

• Maintain fiscal and operational integrity by balancing budgets and carrying out sound management practices.

• Maintain necessary facilities and medical personnel who enhance the physical fitness and skill of the student-athletes, and promote the recovery of those who are ill or injured.

• Supply wholesome recreational activity and entertainment for the participants, the student body and the public.

• Contribute to the enhancement of institutional morale and spirit among students, faculty and staff; at the same time, providing alumni and friends identification with the University for mutually beneficial purposes.

• Comply carefully with institutional, conference, and NJCAA regulations.

The policies, procedures and practices necessary to perform these objectives follow and constitute the body of this Manual.
### Academics - Student-Athlete Study Hall

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<thead>
<tr>
<th></th>
<th>Cumulative GPA</th>
<th>Required hours/week</th>
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<tbody>
<tr>
<td>All first semester S-A</td>
<td>---</td>
<td>2*</td>
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<tr>
<td>Second semester S-A</td>
<td>Less than 3.3</td>
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<tr>
<td><em>1 hour per week mandated with Academic Center “Accountability Buddies” program</em></td>
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<tr>
<td>Second semester S-A</td>
<td>3.3+</td>
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<tr>
<td>Third/Fourth/Fifth Semester S-A</td>
<td>Less than 3.3</td>
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<td># certain student-athletes outside their first semester may be required by the Athletic Director to complete a mandatory weekly tutoring session with a tutor from the Academic Center to fulfill requirements</td>
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<td>Third/Fourth/Fifth/Sixth Semester S-A</td>
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For the Fall, 2021 semester, the following opportunities will be in place to earn weekly credit for Study Hall:

1. All first semester S-A (freshmen and transfers) and second semester student athletes with less than a 3.3 cumulative GPA will be required to complete 1 hour per week in a “group” as a part of the Academic Center’s “Accountability Buddies” program. Groups will be assigned by the Athletic Director based on class schedules. These groups will be in-person in the Fall, 2021 semester.
2. In-person tutoring via the Academic Center. Make an appointment by going to [https://uconn.mywconline.net/](https://uconn.mywconline.net/).
3. Make an appointment during the week to meet with our Avery Point Research and Instruction Librarian, Beth Rumery. You can make an appointment by visiting this link: [https://uconncalendar.lib.uconn.edu/appointments/beth](https://uconncalendar.lib.uconn.edu/appointments/beth)
4. Complete a study session on your own in the Avery Point library. You must login and logout using the associated links in order to successfully track your completed time.

Please know that the Academic Center will NOT be open for in-person Study Hall hours during the Fall, 2021 semester, just tutoring.

Any first semester student-athletes who do not achieve a 3.3 GPA during the Fall, 2021 semester will remain in the Accountability Buddies program during the Spring, 2022 semester.

Study Hall hours will be tracked weekly by the Athletic Director and head coaches. Student-athletes must log in AND out at the Library, or communicate with Tutors/Academic Center Staff/Library Staff to share your status as a student-athlete in order to fulfill weekly hourly requirements. You must personally sign in /out – no one else can do it for you.

The study hall week runs from Monday-Friday.

Students that are not productively studying (sleeping, being disruptive,....) will be asked to leave and will not receive credit. Students that are caught cheating the system will lose privileges and will be required to do all hours in the Athletic Director’s Office. **Students that do not sign out will not receive credit.**
During the 2021-22 academic year, the Athletic Director and other department members will make periodic checks for attendance on a weekly basis, with notes recorded for applicable attendees. If it is determined that a student-athlete was not present to complete study hall during a time that indicates their presence, all such time will be nullified and an immediate meeting will be held with that student-athlete, the head coach and the Athletic Director.

The projected hours for the 2021-22 academic year are as follows:

- **Academic Center (Room 107)**: Monday-Thursday - 9 a.m.-6 p.m.
- **Library**: Monday-Thursday - 8:30 a.m. - 6 p.m., Friday - 8:30-4 p.m.

Students will receive DOUBLE credit for meeting with Academic Center tutors. **Students must identify themselves as student-athletes to receive credit and that tutor should email the Athletic Director at the conclusion of the session.**

In addition, any student-athlete with a cumulative GPA of 2.3 or lower will be required to have a meeting with the Athletic Director and their Academic Advisor to develop a plan for the upcoming semester. In addition, any such student-athlete will spend at least a half-hour per week with an academic support staff member to review or to learn appropriate skills and strategies for success. This time will count towards the weekly Study Hall requirement.

Academic progress for all student-athletes will be evaluated at the midpoint of each semester. Based on those reports, individual meetings with the Athletic Director and the Academic Advising staff may take place in order to coordinate an academic success plan.

**Departmental Penalties**

- **1st Offense** – Warning letter emailed to student and coach.
- **2nd Offense** – Meeting with Athletic Director, Academic Advisor, student-athlete and head coach.
- **3rd and subsequent Offenses** – Automatic one-game suspension (next scheduled competition).

Penalties are cumulative for the semester.
Student-Athlete Clearance for Participation

In order to be eligible to practice and compete for UConn Avery Point athletics programs, student-athletes must:

• Provide a final, OFFICIAL high school transcript. It must include a signature, school seal and date of graduation.
  • Transcript must be mailed to:
    Michael Kobylanski
    Athletic Director
    UConn Avery Point
    1084 Shennecossett Road
    Groton, CT 06340

In addition, we ask that all student-athletes complete the following forms.

• Up-to-date physical examination, which should cover the entirety of the 2021-22 academic year.
• Completed NJCAA medical form (5 pages), which includes:
  • Physical Examination Form
  • Medical History
  • Medical Clearance Form
  • Special Needs/Supplemental History Form
  • COVID form
• Completed UConn Avery Point Insurance Form
• Completed Athletic Training Questionnaire
• Academic Information Release
• Buckley Statement - Statistical Information Release
• Consent to Use of Image
• Promotional Activities Release
• Student-Athlete Handbook and Student Code Document
• Alternative Transportation Release and Waiver Agreement
• UConn Avery Point Student-Athlete Information Form
• NJCAA Eligibility Affidavit
• Social Media Policy

• TRANSFER STUDENTS: must also submit official high school and college transcripts.

Please use the enclosed “checklist” for your convenience and to help with tracking.

All paperwork should be mailed back to the Athletic Director at the address above by August 15 in order to ensure participation for the start of the fall semester.
COVID Related Information

All student-athletes should be aware of the following information as of the time of this mailing:

• Reporting your vaccine status (through the Student Health and Wellness portal) is mandatory for the 2021-22 academic year. However, vaccines are not required by the University at this time.
• All incoming student-athletes (newcomers and returners) who have been vaccinated are asked to provide a picture of your vaccination card.
• All student-athletes, coaches and staff are strongly encouraged to receive a vaccination in order to benefit the overall health and safety of each team, the athletic department and the campus community as a whole.
• Athletic department COVID testing for student-athletes and coaches is slated to remain a part of the routine for the 2021-22 academic year.
• If a student-athlete or coach tests positive for COVID, the team will enter a mandatory quarantine period. The athletic department and athletic training staff will continue to review and monitor CDC, state and University guidance to determine length of quarantine and reentry process.
• If a positive result is detected through department testing, the student-athlete or coach will need to obtain his/her own PCR test to confirm the result.
• Any student-athlete who tests positive will need to provide medical clearance from a physician and/or cardiologist for a return to competition, and will also have to participate in a staggered reentry process.
• Updates related to COVID matters will be provided to all student-athletes, coaches and staff as CDC, state and University measures change.

Athletic Training

The UConn Avery Point athletic department, in conjunction with a third party provider, coordinates athletic training services for its student-athletes. For all home athletic events, an athletic trainer will be directly on-site and accessible. In addition, office hours for the week will be posted outside of the Athletic Training room. Selected practices may also be covered by members of the athletic training staff.

In the event of injury or illness, the student-athlete needs to be initially evaluated by an athletic trainer. If clinically appropriate, the athletic trainer decide the best course of treatment and/or referrals for the athlete’s injury or illness. The athletic trainer will maintain professional communication with the coaching staff as to the student-athlete’s limitations in training sessions.

No supplies can be removed from ATR without the consent of athletic training staff. In addition, if a student-athlete is given a brace/supply to use during recovery, they will be required to sign out the equipment/supply. If it is not returned or is recklessly damaged, the student-athlete is required to replace it at full cost provided by our medical supply company.

Athletic Training Room Rules
• It is expected that student athletes will be respectful of other student-athletes that are utilizing the same space.
• The athletic training room is a “safe place” where all student-athletes are able to come in free from judgment.
• It is expected that student-athletes will clean up after themselves and respect the machines and equipment that they utilize.
• It is expected that student-athlete’s wear appropriate clothing for rehabilitation and evaluations.
Try-Outs
Any person wanting to try-out/walk-on to any sports team will require:

- A current physical (no more than 13 months old) from a physician or APRN stating that they are in good physical health and able to participate in sports
- Copy of insurance card

If the coaching staff determines that they want to keep the try-out athlete on their roster, the athlete will then need to have a valid physical that covers the duration of the upcoming season by the end of the tryout period.

A tryout must take place only on the Avery Point campus or at a site at which UConn Avery Point has been approved to conduct its practices or competition as its “Home Venue”.

Tryouts/Auditions
1. Auditions may not exceed two (2) hours per individual.
2. A college may conduct a maximum of two (2) auditions per sport per academic year.
3. A college may conduct a maximum of one (1) audition per prospective student-athlete per year

Participation will not be permitted past the duration of the initial tryout until the updated physical is completed. From there, the student-athlete will have the same requirements as an incoming freshman student-athlete.

Clearance after Injury or Illness
Once a student-athlete has completed their rehabilitation after injury or illness, they will be cleared by the athletic trainer and/or a physician.

Undisputed Authority
The UConn Administration supports the athletic training staff in their unchallengeable, autonomous authority to determine medical management and return-to-play decisions related to student-athletes.

Confidentiality
The athletic training staff will maintain HIPAA and FERPA compliance. Both are acts protecting the privacy of the student-athletes that we serve. We encourage our student-athletes to let us share all information with coaches regarding the student-athlete’s ability to train with their team. In the event a student-athlete does not want information to be shared, and/or it has no pertinence to their ability to train, the medical staff is legally bound to not share that information.

Financial Coverage of Medical Care
If a student-athlete is injured while participating in an athletic related activity at UConn Avery Point, all medical costs associated with that injury will be billed to the primary insurance of the student-athlete. Any questions regarding medical billing can be sent to the Athletic Director.

Referrals
Except in emergencies, a staff athletic trainer should screen all conditions prior to referral. If a student-athlete requires further evaluation by a specialist, a referral will be made by an athletic trainer, as they see fit, for the well-being, and type of injury to the student-athlete.
Eye Examinations and Supplies
If a student-athlete feels that they are in need of corrective lenses, or needs a follow-up with ongoing corrective lenses, they should contact their athletic trainer in regards to seeing an optometrist.

Medical Hardship/Medical Redshirt
A medical hardship is a type of waiver that the athletic training staff may have to assist in filing for a student-athlete. This waiver is subject to specific NJCAA rules and has to be submitted to the National Office for review and subsequent approval or denial. If a student-athlete meets the criteria of a specific waiver, the athletic training staff and the Athletic Director will assist in filing the proper documentation.
Center for Students with Disabilities
Through the integration of teaching, research, and service, it is the mission of the University of Connecticut to provide an outstanding educational experience for each student. The mission of the Center for Students with Disabilities (CSD) is to enhance this experience for students with disabilities. Our goal is to ensure a comprehensively accessible University experience where individuals with disabilities have the same access to programs, opportunities and activities as all others. The Center is also committed to promoting access and awareness as a resource to all members of the community.

While complying with the letter of the law, the CSD also embraces its spirit by providing services to all students with permanent or temporary injuries and conditions to ensure that all University programs and activities are accessible. The Center can assist students to maximize their potential while helping them develop and maintain independence. Our philosophy is one that promotes self-awareness, self-determination, and self-advocacy in a comprehensively accessible environment.

Professional Standards of Ethical Practice
To further the mission and philosophy of the University of Connecticut and the Center for Students with Disabilities (CSD), the CSD is committed to professional and ethical practices in decision-making, service-provision, and scholarship.

The CSD encourages students, staff and faculty to stop by the Center to talk with a staff member. Faculty, staff and students wanting to speak with a particular staff member are able to do so by emailing or by scheduling an appointment.

To Schedule an Appointment:
Regional Campus Coordinator: Katie Halbruner - Katie.Halbruner@uconn.edu

To register for accommodations, visit: www.myaccess.csd.uconn.edu

Contact CSD:
Phone - 860-486-2020
Email - csd@uconn.edu
Web - http://csd.uconn.edu/contact-us/

The UConn Avery Point Office of the CSD is located in:
Branford House Room 313
1084 Shennecossett Rd.
Groton, CT 06340
**Mental Health Resource Center**

While college is meant to be a fun, rewarding experience, it is not without its challenges. Many college students face academic, financial and personal stressors that can impact their health and wellness. The UConn Avery Point Mental Health Resource Center is here to help! A full time Case Manager is available to support students by providing assessments that can lead to brief intervention or being connected with outside services via an extensive referral network. All meetings are confidential in accordance with Connecticut state privacy laws and records are not available to individuals or agencies, either on or off campus, without a student’s specific written permission.

**To schedule an appointment, please contact:**
Jessica Musgrove, LMFT  
Case Manager - Branford House, Room 315  
P: 860-405-9044  
F: 860-405-9262  
E: Jessica.musgrove@uconn.edu

By Appointment Hours and Walk In/Virtual Hours:  TBD

**EMERGENCY/CRISIS INFORMATION**

- Campus Police - 911 or (860) 486-4800
- Southeastern Mental Health Authority 24 hour crisis line - (860) 886-9302
- National Suicide Prevention Lifeline 24 hour crisis line - 800-273-TALK (8255)
- Crisis Text 24 hour Crisis line - Text 741741
- National Sexual Assault Hotline - 800-656-HOPE (4673)
- Sexual Assault Crisis Center of Eastern Connecticut 24-hour hotline - (860) 456-2789

*Please contact Case Manager for information regarding specific referrals to mental health services with community providers.

**Diversity Statement**
The UConn Avery Point Mental Health Resource Center is committed to creating a safe and welcoming environment for the UConn Avery Point community. We celebrate and honor the uniqueness and diversity of all individuals. We promote social justice and inclusivity throughout UConn and the broader global community through our coordination of services, collaboration with community providers, outreach, and events.

**Emergency**

If you are on campus and require emergency psychiatric assistance, call (860) 486-4800 for UConn Police. If you are off campus and require emergency assistance, call 911 or visit your local emergency room.

**Additional Resources**

For additional information, please visit the resources available on the NCAA website:  
Compliance and Eligibility
NJCAA Rules and Regulations - Interpretations & Reporting Violations

In order to participate in intercollegiate sports, you must maintain your eligibility status. This includes adherence to all NJCAA and Region XXI rules and regulations. Any disregard of the rules is not condoned by the athletic department or the University.

If you have any questions regarding UConn or NJCAA rules and policies, or you have information about a potential NJCAA rules violation, please contact the Athletic Director at 860-405-9184.

Eligibility

The following sections on eligibility requirements are intended to reinforce the rules and requirements related to eligibility. These references are not intended to be all inclusive. Student-athletes must also adhere to all regulations of the Office of Community Standards which can be found at http://community.uconn.edu/the-student-code-preamble/.

Your eligibility to participate in athletics is based on your academic performance as well as upon your adherence to a variety of university and NJCAA regulations.

A student-athlete at UConn Avery Point must go through the annual certification process in order to participate in an organized practice session or competition with your team. This process includes the completion of required NJCAA, Conference and UConn forms in addition to a NJCAA Squad Meeting with the Athletic Director. A review of your academic status also occurs as it relates to NJCAA, Conference and UConn requirements. Once your eligibility status is confirmed for a term, you must remain academically and athletically eligible in order to continue to participate in your sport. A review of your academics will occur prior to the start of the fall and spring terms.

General Academic Eligibility

The Office of the Registrar, in conjunction with the Athletic Director, is responsible for certifying that you have met the NJCAA eligibility requirements. Your eligibility to participate in intercollegiate athletics is determined by reviewing your admissions records and your academic performance at UConn Avery Point.

The procedure for obtaining and maintaining academic eligibility is described below.

To maintain your eligibility you must:
• Meet entrance eligibility requirements, enrollment requirements, and accumulation requirements, or meet qualifications for limited exceptions.
• Student-athletes must be making satisfactory progress within an approved college program or course as listed in the college catalog.
• Be enrolled as a full-time student. Full-time enrollment is defined as 12 or more credit hours. Full-time enrollment must be established on the 15th calendar day of the beginning of the regular term as listed on the college academic calendar and maintained.
Compliance and Eligibility
Please know that all UConn Avery Point student-athletes are recognized as such within the Avery Point Registrar’s Office. You will not be allowed to drop below 12 credits at any point in a semester without the authorization of the Athletic Director and/or the Registrar.

**DROPPING BELOW 12 CREDITS MAKES YOU INELIGIBLE, AND THE TEAM WILL BE SUBJECT TO FORFEITURE OF ATHLETIC CONTESTS IF AN INELIGIBLE STUDENT-ATHLETE PARTICIPATES IN ANY FOLLOWING GAMES.**

It is recommended that all Avery Point student-athletes be registered for 15 credits per semester in an effort to maintain progress towards degree and completion of that degree in four years.

First-Season Academic Requirements:
Zero (0) Previous Terms of Full-Time College Enrollment: A student-athlete who is in his/her first full-time college term is deemed to have satisfied the academic progress eligibility requirement for their initial term of full-time enrollment or participation.

One Previous Term of Full-Time College Enrollment: On or before the 15th calendar day of the student-athletes second full-time college term must have accumulated 12 credit hours with a GPA of 1.75 or higher. Please also be aware that UConn’s standard is a 1.8 GPA after one semester.

Two or More Previous Terms of Full-Time College Enrollment: On or before the 15th calendar day of the third full-time, and all subsequent terms of full-time enrollment, a student-athlete must have passed 12 credit hours with a GPA of 2.00 or higher in the previous term of full-time enrollment.

Second Season Academic Requirements:
Prior to a student-athlete’s participation in a second season of a sport he/she must meet the appropriate academic requirements of a first season participant, AND

a. Have accumulated 24 earned/passing semester hours with a GPA of 2.00 or higher

Please note that pursuant to UConn requirements, you must obtain a 2.0 grade-point average after 24 credits in order to maintain good academic standing.

Campus Change - Storrs
Many of our student-athletes go through a campus change to Storrs. Certain declared majors allow for a campus change to Storrs after 24 credits, but most Avery Point student-athletes who continue to Storrs achieve completion of 54 credits.

Campus change notification is sent out to Avery Point students in January each year, with a February meeting to take place on campus about this topic. The Athletic Director will communicate with all eligible student-athletes the appropriate deadlines for the 2022-23 academic year when they are made available from the Director of Student Services. In addition, students who campus change and request housing for the following academic year, must complete the appropriate paperwork by the posted deadlines.

If you have any questions regarding campus change, please feel free to contact the Athletic Director.
Compliance and Eligibility

NCAA Eligibility Requirements
Student-athletes at UConn Avery Point who do not campus change to Storrs to complete their undergraduate degree may transfer to other academic institutions to utilize their remainder of their athletic eligibility and to finish an undergraduate degree.

Please know that there are differences between NJCAA and NCAA eligibility requirements. For NCAA purposes, UConn Avery Point is considered a 2-year institution that operates under the auspices of the NJCAA. In addition, certain courses taken at UConn Avery Point may not be applicable for transfer credit at the new institution.

For any student-athletes that may have interest in transferring to a NCAA institution, the first step is to register with the NCAA Eligibility Center: https://web3.ncaa.org/ecwr3/

If you have any questions regarding transferring to a NCAA institution, please feel free to contact the Athletic Director.

Academic Misconduct
All student-athletes must adhere to the expectations of proper student conduct set forth by the Office of Community Standards (http://community.uconn.edu/academic-misconduct/) as well as the applicable NJCAA rules.

Amateurism
As a NJCAA student-athlete, you are expected to adhere to the necessary rules in order to maintain your amateur status.

Amateur athletes are those who engage in sports for the physical, mental, and/or social benefits they derive from participation and to whom athletics is an avocation and not a source for personal financial remuneration. Only amateur athletes are permitted to participate in the certified sports of the NJCAA.

• An athlete must maintain amateur status at all times once they reach their 19th birthday or initially enroll as a full-time student in college, whichever comes first. They must maintain their amateur status until their NJCAA eligibility in a sport is exhausted.
Compliance and Eligibility

• An athlete loses amateur status and shall be deemed permanently ineligible for competition in an NJCAA certified sport if any of the following criteria applies once the athlete reaches their 19th birthday or once they enroll in college as a full-time student, whichever comes first:
  • The athlete used/uses his/her athletic skill (directly or indirectly) for pay in any form in that sport; OR
  • The athlete accepts a promise of pay even if such pay is to be received following completion of intercollegiate athletics participation; OR
    • The athlete signs a contract or makes a commitment of any kind to play professional athletics, regardless of its legal enforceability or any consideration received; OR
    • The athlete receives, directly or indirectly, a salary, reimbursement of expenses or any other form of financial assistance from a professional sports organization based on athletics skill or participation; OR
      • The athlete competes on any professional athletics team; OR
      • The athlete enters into a professional draft; OR
      • Try out with a professional sports organization or team while enrolled full-time during any part of the academic year unless they have exhausted their eligibility in that sport (in this instance the academic year is defined as beginning at the start of the fall term and ending at the end of the spring term including any intervening period); OR
        • Contracts in writing to be represented by an agent in the marketing of athletic ability or reputation in a sport OR
        • Competes professionally or contracts to compete professionally in a sport regardless of its format.

Sports Wagering
Engaging in sports wagering activities may impact your eligibility. For more information, please visit http://www.ncaa.org/enforcement/sports-wagering.

You should also be aware of the legalities of gambling at the institutional and state level. Understand that the consequences at the University level may be expulsion, and the University will also assist with the enforcement of federal, state, and local anti-bribery laws.

If you should have any questions regarding gambling, contact the Athletic Director at 860-405-9184. However, if you feel threatened or in danger, call the UConn Police 24 Hour Hotline at 860-486-4800 or dial 911.
**Employment**

**Student-Athlete Employment**

A student-athlete is permitted to engage in employment during the academic year and summer. The following rules are applicable to any type of student-athlete employment:

- The rate of pay is to be the normal rate of pay for the duties performed;
- The hours paid must be for hours actually worked;
- Payment in advance of hours worked is not permitted;
- Transportation to work may be provided only if transportation is available to all employees; and
- Payment must be in check form. No cash payments allowed.

Acceptable types of athletic-related employment:

- Officiate sport contests, providing the compensation received does not exceed the going rate for such employment provided the employment is not arranged by the institution or a representative of its athletic interests.
- Serve as coaches or instructors for compensation in a physical education class outside of their institution of participation, provided the employment is not arranged by the institution or a representative of its athletic interests.
- Serve as paid supervisors of children’s sports programs, such as counselors in a summer camp, or in a recreation department program. Their duties may include teaching techniques or skills in their sport, provided that any instruction is a part of the overall terms of employment (teaching and coaching shall not exceed more than half of their employed time).
- Give lessons for compensation provided such compensation is appropriate and the standard rate for the service area.
- Have their names or pictures appear in books, films, or other publications without jeopardizing their amateur status, under the following conditions:
  - Appearance in such publication is for the purpose of demonstrating athletic skill, analysis of a sports event, or instruction in sports.
  - There is no indication that the student-athlete expressly or implicitly endorses a commercial product or services.
  - The student-athlete is not paid.
  - The student-athlete has signed a release statement detailing the conditions under which his/her name or image may be used and has led a copy of that statement with the institution he/she attends.

Student-athletes must not:

- Be employed to teach any class or in any coaching capacity for their college during the academic year in which he/she is a participant
- Be employed or receive compensation for teaching or coaching sports skills or techniques, if the employment is arranged by the student-athlete’s institution or a representative of its athletics interests.
- Be engaged in employment arranged by a member college or any representative of its athletic interests
**Equipment Services**

**General Equipment/Locker Room Rules**
- Prior to receiving any equipment and apparel, you must pass a pre-participatory physical, have been determined eligible for practice and your name officially added to the roster.
- All equipment and apparel will be issued through your the equipment room.
- Laundry services/schedules will be communicated to you by your head coach or the equipment room.
- You will need to sign, acknowledge and adhere to an agreement outlining all equipment and apparel to be issued and the related rules.
- Any equipment and apparel received cannot be modified or altered unless done by a member of the Equipment Staff.
- Issues with equipment and apparel should be reported as soon as possible to the Equipment Room and repairs, modifications or replacements will be handled accordingly.
- Laundry services will be handled by the equipment room.
- While representing UConn Avery Point, you should always be wearing apparel and equipment issued by your Equipment Room.
- Borrowing items from other members of your team is not permissible.
- For team locker rooms, please keep your locker area and the locker room neat and orderly.
- Areas in need of repair with your locker room, please report to the Athletic Director immediately.
- Never allow individuals that are not associated with your team into your locker room without proper permission or supervision.
- Equipment and apparel you receive during your time as a student-athlete should never be sold, traded, bartered or used in any type of transaction. These items should not be provided to any other person to sell or trade on your behalf. Violations in this area will affect your eligibility and/or result in disciplinary action.

- Student-athletes that leave a team prior to the end of a season are required to return all items back to Scott Martin.
- In all instances above, an email will come from the Athletic Director to the Head Coach and Student-Athlete that details the items and cost being charged. All communication will remain between Student-Athlete, Head Coach and Equipment Manager. Once billed, any inquiries made by the Student-Athlete can be directed towards the Athletic Director. Any inquiries from parents/guardians about billing amounts should be directed towards the Athletic Director.

Additionally, if an item has been lost or stolen and must be replaced, the student-athlete will be charged the retail cost of the item.
Social Media Policy

Playing and competing for the University of Connecticut Avery Point is a privilege. Student-athletes at UConn Avery Point are held in the highest regard and are seen as role models in the community. As leaders you have the responsibility to portray your team, your University and yourselves in a positive manner at all times. Sometimes this means doing things that are an inconvenience to you, but benefit the whole team.

Snapchat, Facebook, Twitter, Instagram and other social media sites have increased in popularity globally, and are used by the majority of student-athletes here at UConn Avery Point in one form or another.

Student-athletes should be aware that third parties - including the media, faculty, future employers, NJCAA and NCAA officials - could easily access your profiles and view all personal information. This includes all pictures, videos, comments and posters. Inappropriate material found by third parties affects the perception of the student-athlete, the athletic department and the University. This can also be detrimental to a student-athlete’s future employment options.

Examples of inappropriate and offensive behaviors concerning participation in online communities may include depictions or presentations of the following:

• Photos, videos, comments or posters showing the personal use of alcohol, drugs and tobacco (e.g., no holding cups, cans, shot glasses, etc.)
• Photos, videos, and comments that are of a sexual nature. This includes links to websites of a pornographic nature and other inappropriate material.
• Pictures, videos, comments or posters that condone drug-related activity. This includes but is not limited to images that portray the personal use of marijuana and drug paraphernalia.
• Content online that is unsportsmanlike, derogatory, demeaning or threatening toward any other individual or entity (examples: derogatory comments regarding another institution; taunting comments aimed at a student-athlete, coach or team at another institution and derogatory comments against race and/or gender). No posts should depict or encourage unacceptable, violent or illegal activities (examples: hazing, sexual harassment/assault, gambling, discrimination, fighting, vandalism, academic dishonesty, underage drinking, illegal drug use).
• Content online that would constitute a violation of University or NJCAA rules.
• Information that is sensitive or personal in nature or is proprietary to the UConn Avery Point Athletic Department or the university, which is not public information (examples: tentative or future team schedules, student-athlete injuries and eligibility status, travel plans/itineraries or information).

If a student-athlete’s profile and its contents are found to be inappropriate in accordance with the above behaviors, he/she will be subject to the following penalties:
1. Written warning
2. A meeting with Athletic Director and Head Coach
3. Penalties as determined by the athletic department, including but not limited to possible suspension from his/her athletic team.

For your own safety, please keep the following recommendations in mind as you participate in social media websites:

• Set your security settings so that only your friends can view your profile.
• You should not post your email, home address, local address, telephone number(s), or other personal information as it could lead to unwanted attention, stalking, identity theft, etc.
• Be aware of who you add as a friend to your site – many people are looking to take advantage of student-athletes or to seek connection with student-athletes.
• Consider how the above behaviors can be reflected in all social media applications.
If you are ever in doubt of the appropriateness of your online public material, consider whether it upholds and positively reflects your own values and ethics as well as the Athletic Department and the University’s. Remember, always present a positive image and don’t do anything to embarrass yourself, the team, your family or the University.

**Individual Conduct and Dismissal Process**

In addition to department policies and procedures, each head coach will have team rules in order to establish standards and expectations within their individual program.

Head coaches may remove a student-athlete from the roster for reasons including, but not limited to:

- Failure to adhere to team policies
- Failure to adhere to department/University policies
- Academic performance
- Conduct detrimental to the team/department/university

If a student-athlete is dismissed from a team, he/she will have the opportunity to discuss the situation with the Athletic Director. The request must come from that student within 72 hours of dismissal via email to the Athletic Director.

Student-athletes who voluntarily leave or are dismissed from a team, or render himself or herself ineligible to remain a member of a team, are required to turn in ALL items of apparel and equipment immediately upon removal from the team roster (this excludes any items the student-athlete may have purchased personally). Together, the equipment staff and head coach will monitor the situation and apprise the AD on any further action needed until the outstanding items are returned (i.e., financial hold placed on student account).

**Team Travel**

Your Head Coach will review the standards for team conduct which you should observe when you travel with your team. Specific requirements for dress, individual conduct, curfews and free time activities will be discussed.

There may be unique occasions when you are not able to travel to and from an athletic event with your team. In that case, you must discuss your plans with your coach well in advance of the event. If these alternate arrangements are approved by your coach, you must complete a release form through the Athletic Director’s Office. This form must be signed by the AD, coach, and student-athlete.

For selected team trips, a debit card may be issued to student-athletes for the purposes of providing per diem for meals. These cards must be returned to the head coach at the conclusion of the trip.
Hazing

Hazing, defined as any activity without reasonable or legitimate educational value expected of someone for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization that humiliates, degrades or risks emotional, psychological, and/or physical harm, regardless of a person’s willingness to participate.

Penalties
In cases of individual violators, appropriate disciplinary action may be imposed as outlined in the Responsibilities of Community Life: The Student Code. In cases where organizations have authorized such conduct, loss of privileges, temporary suspension of registration, or rescission or termination of registration may be imposed. Such penalties shall be in addition to any penalties pursuant to the penal law (Public Act Number 88-328) which violator or organization may be subject.

Reporting
If you feel you have been hazed or harmed, or you have seen or know of a hazing/harmful incident, you are encouraged to report the incident using the on-line form at https://community.uconn.edu/hazing-policy/